Recruitment Policy

Lloyds Security Services ltd is extremely selective in the recruitment and selection of all personnel, having first obtained a complete detailed Application Form.

Employment references are sought for the preceding five years' work history, or from the date of leaving school: in addition, personal references, H.M. Forces, Discharge Papers etc. are all required. In cases where an applicant has been unemployed, confirmation is obtained from the Department of Employment.
The most recent five years' worth of work history is obtained in hard copy (telephone or fax) before considering an offer of employment (in line with BS 7499:2026 and BS 7858:2019).

Applicant are interviewed in depth to ascertain their suitability for employment and all details are forwarded to our Personnel Department for final screening to ensure that our strict vetting procedure has been adhered to. The purpose of this painstaking exercise is to ensure that not only is the honesty and general suitability of our employees checked as thoroughly as possible, but that the personnel who are eventually assigned to protect the premised are capable of accepting that responsibility and can be relied upon to react and respond in the appropriate manner, acting promptly and diligently to all situations that may arise.

We also recognise the importance of 'first impressions' on many assignments as the Security Officers will be the first point of contact with visitors to the premises and therefore their attitude, conduct and appearance are of great importance. The policy may be reviewed and modified in line with the recruitment procedure by the Managing Director or any person acting on his behalf.

Hamid Mahmood
Managing Director
Lloyds Security Services Ltd